



# Fairview

March 26, 2020

TO: Fairview Friends and Responsible Parties

**RE: Coronavirus Update at Fairview**

**What Fairview Is Doing**

- Visitor restriction.
- Screening of all employees and vendors.
- To date, Fairview does not have any cases of COVID-19 to report.
- Our employees continue working despite school closings and childcare issues.
- We have established a Paid Time Off (PTO) donation bank to help employees who may miss time from work due to COVID-19 related issues (i.e. childcare, illness, etc.). Employees will be able to donate PTO time to help their co-workers.
- Our current supply of Personal Protective Equipment (PPE) and sanitizer is adequate. However the supply chain will become more problematic if pandemic increases.
- We are promoting our willingness on social media to accept donations for PPE. This is a proactive strategy, not reactive. If interested in helping, let us know.
- Recreation continues to FaceTime and/or Skype. Please call the Recreation Department if you would like to schedule some time to video chat with your family member.
- Some of our family members have really touched us with their incredible display of creativity and affection towards loved ones. Your comments on Facebook have been so encouraging to read. Thank you

**Further Information for Family Members**

We are keeping close watch on New York and have restricted all employee travel there. Many NY residents are renting in CT and/or returning to their summer homes on the shoreline. This bears monitoring. We believe that tougher days are ahead, but we continue to plan and encourage our staff.

Our entire healthcare industry is working so hard to keep loved ones safe. In my role as Executive Director, I am striving to balance the individual needs of our employees (who have their own challenges during this time) with the proper messaging about our responsibility as healthcare workers. We are all concerned as we watch the news and listen to reports. But we are encouraging each other to remain courageous.

Some have asked how they can contribute and support Fairview. Below are a couple of thoughts I'd like to share, but please do not feel obligated:

1. We are accepting donations directed to general areas that benefit our employees or residents (i.e. pizza delivery or hand-sewn surgical masks).
2. Share a photo (recent or classic) of your family member (our resident) on Fairview's Facebook page. Include a brief personal description if interested. This will remind staff of the contributions to family, community and nation that our residents made. And it will encourage staff to remain brave as we protect and serve your loved ones right now during these difficult times. Again, this is voluntary so proceed with caution if posting on social media. This approach is not for everyone so please don't feel obligated.

Please continue to look for Fairview specific updates online:

- Website [www.fairviewct.org](http://www.fairviewct.org) Info Hub tab located at top/far right of our homepage
- Facebook: Fairview, Odd Fellows Home of Connecticut

Thank you for your support and trust.

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